

Meeting Agenda and Minutes

Meeting Topic	Referee Committee Agenda Topics
Meeting Date	September 12, 2018
Dial In	
Host/Attendees	Andy Blackwood, Jean Reilly, Rachel Le Mieux, Bob Appleyard, Terry Friel Portell, Dee McComb, Jules Zane, Genevra Stone
Meeting Objective	
Monthly Referee Committee meeting; Absent – Marcus McElhenny, Lyn Wylder	

AGENDA	
1.	<p>USRowing STAFF REPORT</p> <p>Jules discussed teleconference who is calling in on the account – executive session</p> <ul style="list-style-type: none"> • Discussed sanctions for caller remaining on line during executive session • Reviewed lesson learned – no sanctions • Terry suggested Code of Conduct applicable; perhaps reprimand; • Rachel followed up advising committee should respect high standard of not breaking executive session is important <p>Committee agrees no sanctions to be put in place, but for Jules to speak with referee who possibly breached executive session and for future meetings to have back-up (non public) phone line to switch to for executive sessions</p> <p>--Regarding RDS matters – group still meeting about project results and looking forward to finish of features and release for the spring of 2019</p> <p>--Releasing programming for Convention; will advise on referee programming; will have activities for candidates on Sunday for completion of “some” observations for Winter Classic Regatta – Jean R is Chief Referee</p> <p>--Held referee candidate meeting at Masters Nationals reaching out to individuals who indicated interest in becoming a candidate – ability to speak to USRowing – had refreshments and snacks – had 10 or 11 folks who were not already candidates – the SW group grew overall from the experience (25% for the year)</p> <p>--Jules coming out to Head of the Lake for candidate promotion – Rachel is Chief – Reviewed the events scheduled in the NW for that weekend</p>
2.	<p>SAFETY INITIATIVE</p> <p>Rachel talked about a panel at the convention focusing on safety which she will participate in; encouraged folks to attend; talked about the emphasis on safety from arrival to departure at regatta; how we can keep our sport safe, both from basic and SafeSport perspective</p> <p>--Had conference with Susan Smith, USRowing did a survey with the general membership, asked folks to rank values and safety came out third; more to come over 6-8 weeks</p>
3.	<p>FISA LIAISON</p> <p>Andy wants to revisit FISA liaison</p> <ul style="list-style-type: none"> • Exchanged emails with Kris Grudt – • Every FISA umpire capable of acting as liaison, including any recent retirees from the group • Requests that USRowing conduct an anonymous poll to select their liaison; Terry asked if recently retired were included in the eligible group • Rachel Le Mieux moved that “USRowing conduct an anonymous poll of all FISA Umpires to select their liaison.” Dee McComb seconded – motion after discussion voted and approved <ul style="list-style-type: none"> ○ Terry queried if survey/poll is a vote;

- Andy clarified that his poll conducted over the summer prior to the previous nomination was not anonymous; having anonymity would be important;
- Jean advised that FISA referees have not had chance to have a voice/discussion amongst themselves; should have that opportunity; if USRowing wants to do it in a transparent manner – that is fine
- Terry agreed – as a non-FISA person, she doesn't feel she should be voting for individuals, even on the committee

Bob said if we don't go down the road of staying within the IOP – what authority does the Committee have for future decisions; for clarity, IOP verbiage listed:

1. FISA Liaison

The Chair of the Referee Committee will nominate an active or recently retired (within 2 years) FISA Umpire to the position of "FISA Liaison," for a term of 3 years for approval by the Referee Committee. The FISA Liaison shall be a highly experienced individual of unquestioned impartiality and high stature within the US and International FISA Umpire Corp. If the FISA Liaison is not a sitting member of the Referee Committee, she/he will become an Ex Officio member of the Referee Committee only in matters directly related to FISA. The FISA Liaison is accountable and responsible for the items delineated in Appendix 55-A. The FISA Liaison may serve up to a maximum of two terms for a total of no more than six years. >

- Bob reviewed historical matters regarding FISA liaison – chairman used to operate that way and then changed because subsequent chairs were not FISA
- Names were mentioned by Jean regarding eligibility in response to inquiry from Rachel
- Jules concern that the above mentioned IOP verbiage does not explicitly state requirements and that intent may have been something other than that which is stated in the IOP; the stated sentence does not list specific qualifications – he does not want to eliminate any active or recently retired FISA Umpires based on requirements not explicitly stated in IOP
- Discussion re USRowing handling administrative poling/selection of FISA liaison and separate agreement to accept the results as "nomination" – Jules will put together framework of FISA Umpire group vote and Committee will have to re-visit whether outcome of new election is accepted by (new) Chair as nomination and by Committee as a final decision on the matter
- Jean asked by Bob to continue in the operation of liaison – she is looking for timeline as she has already stepped down –
- Jules agrees USRowing would administer – but requests clean slate nominations – then he would discuss with nominated individuals and those who are interested in the position would be put forward to the FISA ref community in a poll, then those candidates would be voted on –
- Discussion about Jean's role – can remain on temporary basis until selection and process can be completed
- Jules to report back to the committee with the results of the survey – if can get the IOP changes done in the same amount of time -
- Verbal vote taken to follow what is decided here and passed

4.	COMMITTEE BUSINESS Andy going to submit his resignation as chair of the committee – work load conflict
5.	OLD BUSINESS IOP changes for 32. And 34 submitted by Regional Coordinators and review of IOP changes for 39. And 40 were held over until next meeting; Rachel advised/requested ok to solicit input from trials referees – No issues reported; Dee McComb confirmed approval to solicit responses
6.	Regional Coordinator notification regarding process for selection of national chiefs and deputies was not considered on the agenda due to time constraints; Dee McComb as liaison advised RCs were proceeding

ACTION ITEMS		Owner	Due Date
1.	Draft of notification to FISA umpires regarding liaison nominations	Jules	9/19
2.			
3.			
4.			