



MINUTES OF MEETING  
OF THE BOARD OF DIRECTORS OF  
THE UNITED STATES ROWING ASSOCIATION

JANUARY 21, 2018

Directors present: Marcia Hooper (Chair), Meghan O’Leary, Nick LaCava, Joe Flynn, Sheila Tolle, Bill Donoho, Lisa Stone, Steven Shure, Joe Manion, Charlie Haight, and Jamie Redman

Directors not present: Kris Thorsness, Jim Dietz

Others present: Patrick McNerney (CEO), Andrew Lee (outside counsel).

The Chair called the meeting to order.

Mr. Flynn made a motion to enter executive session. Mr. Manion seconded the motion. The motion carried unanimously. A discussion ensued during executive session.

Mr. Flynn made a motion to exit executive session. Mr. Donoho seconded the motion. The motion carried unanimously.

Mr. Haight made a motion to authorize the CEO to make an offer of employment to the candidate seeking the position of Men’s National Team Head Coach on terms substantially as described during executive session. Mr. Flynn seconded the motion. The motion passed unanimously with one abstention.

Mr. Flynn made a motion to adjourn the meeting. Mr. Donoho seconded the motion and the motion carried unanimously.