

## Appendix I – Removal and Replacement of an Athlete, Coach, or Staff Member from the Team

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In the event of a vacancy in one or more boats on the Team, that vacancy will be filled according to these procedures:

1. The National Team Coach for the impacted boat will nominate replacement athletes for the affected crew. The National Team Coach will evaluate possible replacements according to the following criteria, which are listed in no particular order:
  - Past performance in international, domestic competition and availability
  - Athlete's compatibility with the rest of the crew
  - Competitive performance during training sessions
  - Overall performance at Selection Camp
  - In the case of coxswains, the coxswains' weight
  - In the case of lightweight events, the athlete's weight
  - Erg testing performance
  - Current NSR/Trials I, II, III results when applicable
  - Current FISA World Cup results when applicable
  - Discretionary Selection
  - Recommendation of the High Performance Director
  - Meeting eligibility requirements
2. The named National Team Coach of the boat shall recommend a replacement athlete(s) which will be subject to review of the Nomination Committee and must be approved by the Nomination Committee to be effective; provided, however, that if a vacancy occurs after the Team has left for the World Championships, and convening the Nomination Committee is not feasible, then the National Team Coach shall select the replacement in conjunction with the High Performance Director.
3. If replacement of an athlete creates a greater than 50% substitution of the original qualifying crew, prior to departure for the World Championships, the Nomination Committee will assess the viability of the event and subsequent selection, participation or substitutions. Included in this could be the possible withdrawal from this event at the World Championships.
4. Replacements will be funded to the same extent (Team Fees) as the competitors in the events for which they are the replacements if the change is made before departure of the Team. This will not include DAS payments.
5. All athletes nominated to the Team as a result of the Trials Boats and Selection Camps procedures detailed above shall race at the World Championships in the same boat in

which they were nominated to the team, except that the appropriate National Team Coach may alter lineups, with the affected athlete's consent, when one of the US National Team crews requires a substitute athlete. For example, if the Women's 4x needs a replacement, the coach may select a substitute from the Women's 2x or Women's 1x as long as the affected athlete consents to the change.

6. An athlete, coach, or staff member may be removed from the team for any of the following reasons:
  - a) They may remove himself/herself.
  - b) For behavior in violation of the USRowing Athlete Agreement ([Appendix G](#)), the USRowing Bylaws, Safe Sport, and/or any rules and regulations of USRowing. Such removal may only take place after a hearing conducted in accordance with the expedited Grievance Procedure outlined in Article IX, Section J of the USRowing By-Laws, except in cases where an athlete has been deemed ineligible to compete at the World Championships for a banned substances violation by USADA, WADA, IOC, USOC, or FISA. The USRowing Bylaws and Grievance Procedures can be found at: <http://www.usrowing.org/governance/>
  - c) A USRowing team doctor, after consultation with the athlete and the coach of that boat, may declare an athlete medically unable to compete because the athlete's physical condition would inhibit the performance of the boat per the doctor's diagnosis.
  - d) An athlete is deemed by USADA, WADA, IOC, USOC, FISA, or USRowing as not in compliance with their respective anti-doping policies.