

Minutes of the January 22, 2017 Meeting of the USRowing Board of Directors  
Telephonic Meeting 5:00 p.m. (eastern time)

Members Present:

Meghan O'Leary  
Kris Thorsness  
Bill Donoho  
Jim Dietz  
Joe Manion  
Sheila Tolle  
Nick LaCava

Members Absent:

Jamie Redman  
David Banks

Nominating Committee Process:

Interim Board Chair Meghan O'Leary reported that five (5) vacant board seats that need to be filled, and asked the board to identify specific competencies that the board needs, so that the nominating committee can objectively assess the candidates. The board discussed particular competencies that are important to look for in candidates to fill the current board vacancies, and how to reach out to the membership to seek applications/nominations.

March 2017 Board Meeting: The board discussed the idea of holding the March meeting in Princeton, in order to reach out to, and show support for, the training center athletes and USRowing staff. It was agreed by consensus to hold the March 2017 meeting in Princeton.

Nick LaCava left the call at 5:54 pm

Internal Systems Committee: Meghan O'Leary reported on her call with Nick Peterson about the work of the ISC and renewing discussion of its recommendations at the Board level once the vacant Board seats are filled. She encouraged the board to review the ISC recommendations and votes of the board, so that we're up to date.

**Motion** by Jim Dietz and seconded by Kris Thorsness to enter executive session to discuss personnel matters and contract negotiations, unanimously approved 5:59 pm.

**Motion** to exit executive session by Sheila Tolle and seconded by Jim Dietz, unanimously approved at 6:20 pm.

Next call January 23 at 3:00 eastern/noon pacific

Adjourned 6:21 pm