

Minutes of the May 10, 2017 USRowing Board of Directors Telephonic Meeting
5:00 PT /8:00 pm ET

Members Present: Marcia Hooper, Kris Thorsness, Sheila Tolle, Jim Dietz, Bill Donoho, Lisa Stone, David Banks, Meghan O'Leary, Joe Manion, Jamie Redman, Joe Flynn, Charlie Haight

Members Absent: Steve Shure, Nick LaCava,

Others present: Andy Lee, Esq. (All Counsel), Susan Smith (acting CEO)

Convened at 8:04 pm

1. Executive Session:

Motion by Jim Dietz and seconded by Joe Flynn to enter executive session to discuss advice of counsel, personnel and contractual negotiation matters. No further discussion, approved unanimously at 8:05 pm

Jamie Redman left the call at 9:01 pm

Charlie Haight left the call at 9:05 pm

Motion by Kris Thorsness and seconded by Jim Dietz to exit executive session. No further discussion, unanimously approved at 9:11 pm.

2. Budget Report: Sheila Tolle reported that the Finance Committee is meeting with US Rowing's comptroller next week. The budget gap is still not closed, and further board action will probably be necessary in the future. USRowing staff are pursuing sponsorships, and working to boost membership growth and renewals. Five open staff positions are still open, three positions have been laid off, and two staff members have given notice. The temporary marketer is working only part time. Further updates will be provided to the board.

3. Minutes Approval: final minutes of the April 19, 23 and 28, 2017 meetings having been circulated to the Board, **Motion** by Joe Manion and seconded by Joe Flynn to approve the minutes from those meetings. No further discussion; unanimously approved.

4. Memoriam: The board noted with sadness the passing of Gary Rogers, with heartfelt thanks for his years of generosity and service to our sport, and with condolences to his family.

Meeting adjourned at 9:26 pm