

SBS REPORT PREPARED FOR
UNITED STATES ROWING ASSOCIATION
2 FEBRUARY 2016

2016 Election

Survey & Ballot Systems
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Eden Prairie, MN 55344-7311
800-974-8099
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February 2, 2016

Brett Johnson
Director of Operations
2 Wall Street
Princeton, NJ 08540

Dear Mr. Johnson:

As the election contractor for the United States Rowing Association (USRA), we are pleased to provide you with the official tabulation for the 2016 Election from ballots qualified in accordance with the election specifications, as approved by the USRA.

The following reports are tabulated from ballots received on or before February 1, 2016. These certified results account for 981 ballots cast from 19,699 eligible members, yielding a participation rate of 4.98%.

Also provided are supporting reports, including a DirectVote® Rating and a DirectVote® Comments Report.

We greatly appreciate the opportunity to serve the USRA with election services and wish you great success in the coming year. If you have any questions regarding the enclosed information, please do not hesitate to call me at (800) 974-8099, Ext. 314.

Sincerely,

Melissa Fiala
Quality Assurance Specialist

Enclosure(s)



UNITED STATES ROWING ASSOCIATION
2016 ELECTION

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UNITED STATES ROWING ASSOCIATION 2016 ELECTION

Eligible Voters:	19,699
Total Returns:	981
Percent Returned:	4.98%

Certified by Survey & Ballot Systems

2/2/2016

Melissa Fiala

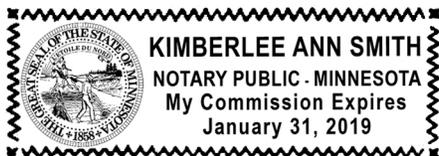
Date

Quality Assurance Specialist

2/2/2016

Notary Public

Date





UNITED STATES ROWING ASSOCIATION 2016 ELECTION

Female Vice Chair - Board of Directors

Vote for: 1	Votes	Percent	
Erin O'Connell	770	100.0%	DECISION
	Total Valid Ballots:	770	
	Total Unexercised:	86	
	Total Ballots Cast:	856	

Male Vice Chair - Board of Directors

Vote for: 1	Votes	Percent	
Jim Dietz	798	100.0%	DECISION
	Total Valid Ballots:	798	
	Total Unexercised:	58	
	Total Ballots Cast:	856	



UNITED STATES ROWING ASSOCIATION 2016 ELECTION

Mid-Atlantic Regional Representative Election - Board of Directors

Vote for: 1	Votes	Percent	
Joe Manion	48	62.3%	DECISION
John-David Franklin	29	37.7%	
	Total Valid Ballots:	77	
	Total Unexercised:	0	
	Total Ballots Cast:	77	

Midwest Regional Representative Election - Board of Directors

Vote for: 1	Votes	Percent	
Willard Donoho	29	60.4%	DECISION
Frances Mennone	19	39.6%	
	Total Valid Ballots:	48	
	Total Unexercised:	0	
	Total Ballots Cast:	48	



UNITED STATES ROWING ASSOCIATION 2016 ELECTION

Mid-Atlantic Regional Referee Coordinator Election

Vote for: 1	Votes	Percent	
John Musial	80	100.0%	DECISION
Total Valid Ballots:	80		
Total Unexercised:	6		
Total Ballots Cast:	86		

Midwest Regional Referee Coordinator Election

Vote for: 1	Votes	Percent	
Derek Blazo	36	58.1%	DECISION
Mark Maffei	26	41.9%	
Total Valid Ballots:	62		
Total Unexercised:	0		
Total Ballots Cast:	62		



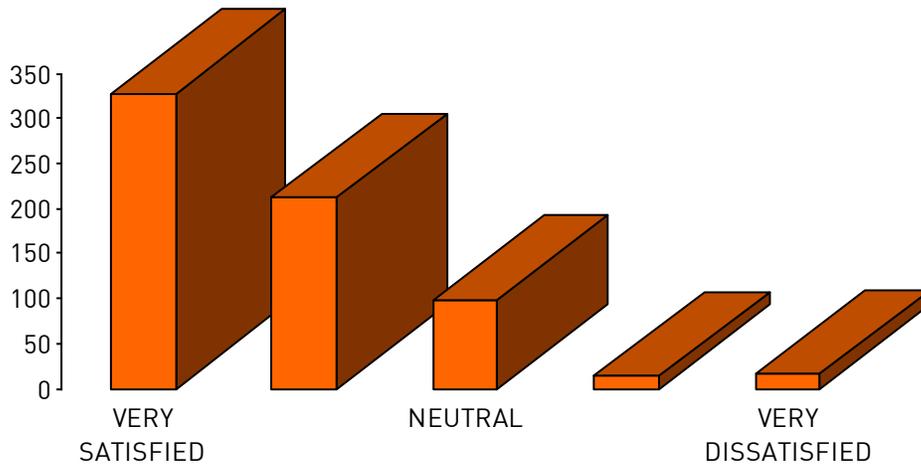
UNITED STATES ROWING ASSOCIATION
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Rating	Count	Percent	Count	Percent
VERY SATISFIED	328	33.4%	328	48.9%
SATISFIED	213	21.7%	213	31.7%
NEUTRAL	99	10.1%	99	14.8%
DISSATISFIED	14	1.4%	14	2.1%
VERY DISSATISFIED	17	1.7%	17	2.5%
NO COMMENT	310	31.6%		
TOTAL	981	100.0%	671	100.0%

Cumulative Breakdown:

(Less "No Comment")

	Count	Percent
Very Satisfied or Satisfied	541	80.6%
Dissatisfied or Very Dissatisfied	31	4.6%





UNITED STATES ROWING ASSOCIATION 2016 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	The instruction for the process could be made clearer. It took a moment to figure out what the next step should be.
VERY SATISFIED	Excellent
VERY SATISFIED	Very accessible, I am pleased to participate.
VERY SATISFIED	Very easy to use and quick.
VERY SATISFIED	So easy. Great job!
VERY SATISFIED	Very clear and easy. Well done.
VERY SATISFIED	Very good process and Honest.
VERY SATISFIED	Self explanatory and very user friendly
VERY SATISFIED	Very easy to use. Provides all the information necessary.
VERY SATISFIED	Thank you for the opportunity!
VERY SATISFIED	Easy
VERY SATISFIED	Very well done!
VERY SATISFIED	Really helpful to get the combination of specific goals with a very brief bio.
VERY SATISFIED	Thank you for putting my USRowing ID # and election passcode in the email!
VERY SATISFIED	seemed very straightforward. very trouble free process. Thank you
VERY SATISFIED	Great process, Thanks !!!
VERY SATISFIED	The e-mail notice was very helpful, and the additional info and structured bios allowed for easy comparisons.
VERY SATISFIED	Easy
VERY SATISFIED	super easy!



UNITED STATES ROWING ASSOCIATION 2016 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Very clear instructions and user-friendly site.
VERY SATISFIED	Process is excellent. The issue is having only one candidate for each slot.
VERY SATISFIED	Quick, easy, and accurate. I like it.
VERY SATISFIED	Very awesome giving members this privilege, the old mantra of taxation without representation seems to no longer apply to USRowing.
VERY SATISFIED	easy
VERY SATISFIED	Easy Peasy!
VERY SATISFIED	Quick and very well organized for the user.
VERY SATISFIED	THERE WAS NO CHOICE.....IS THIS RUSSIA OR CHINA????
VERY SATISFIED	Vote for one candidate out of a field of one? Are you kidding me? Is this the Soviet Union? Or did I miss something?
VERY SATISFIED	Very easy to do with great information about each candidate to help in the decision
VERY SATISFIED	easy process - thank you
VERY SATISFIED	It was extremely nice to read the bios of the candidates "like being in the regular voting booth" before I cast my ballot.
VERY SATISFIED	Web voting process is fine. I am a little disappointed that there was only one candidate for each position, but I also know how hard it is to find people with the knowledge, skills, attitude and time to help volunteer organizations.
SATISFIED	Simple and effective
SATISFIED	Smooth.
SATISFIED	No comments ...



UNITED STATES ROWING ASSOCIATION 2016 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	Easy to use
SATISFIED	I would have preferred to have more than one candidate for each position. This ballot seems like a fair accomplish without any voting.
SATISFIED	I was expecting to vote for Midwest Regional Representative also. I was only able to vote for Male and Female Vice Chairs on the Board of Director.
SATISFIED	The introductory language extolling the new initiatives of the current Board of Directors is not proper for election material and could be viewed as attempting to skew the vote for incumbents. Balloting material should be steictly neutral with regard to policy positions.
SATISFIED	I was disappointed that there was only one candidate for each spot. In a sport this large it would be nice to have more than one choice.
SATISFIED	In view of past election aberrations, this looks to be an equitable voting process. I presume that any irregularities that could be identified, have been, and will ensure the fairness of this election.
SATISFIED	Very simple. My only concern is that there are not more candidates.
SATISFIED	Easy, quick ...
SATISFIED	Though Erin and Jim are highly qualified, it would be nice to have additional candidates to choose from. Thanks for making the process smooth and easy for membership to cast votes.
SATISFIED	would have better to have a contested election



UNITED STATES ROWING ASSOCIATION 2016 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	The online voting process was fine. Would have been nice to have a reminder about the procedures, especially since the Vice-chairs only had 1 candidate. Hypothetically, could you vote for no one ("no confidence")? With only a single candidate, do they still need a certain number of votes or do they automatically win?
SATISFIED	The site came up quickly and was easy to use. I just wish we had some competition for the seats instead of one candidate.
SATISFIED	Dietz of course known to us all. Still it would be good to have a bio page or para before getting to the ballot.
SATISFIED	Much better than masters coach of the year debacle
SATISFIED	it works - well explained
SATISFIED	I hope this prevents cheating. Seems like it might.
SATISFIED	Assuming that no one finds a way to jigger this system!
SATISFIED	Two very talented and devoted leaders were on the ballot. Was anyone else interested in serving on the Board?
SATISFIED	The biographies for each candidate were helpful. The voting process was not very challenging with only one candidate per elected position. Why was this? A true "election," has at least, two people competing for the elected position. In the future, provide at least, two candidates per position, for members to choose from for an elected position. Thanks You!
SATISFIED	You shouldn't have to log in to the voting website to see who is running. Put the list of people who are on the ballot, in the body of the reminder email that USROWING sends to members. Need a very brief summary in the email.



UNITED STATES ROWING ASSOCIATION 2016 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	The ballot was easy to use: able to get from ballot to bios and back.
SATISFIED	The web process is easy, though would be even easier if it automatically remembered your user id, so you and just copy and past the password.
	An election generally involved a contest between two or more applicants. This is mostly a farcical process to have only a single nominee.
SATISFIED	The voting process was very easy. I am curios if the new format will increase the percentage of members who actually vote.
NEUTRAL	Erin and Jim are probably very good candidates but having no other alternatives makes this not so much of an election as an endorsement.
NEUTRAL	Is it really an election if there is only one candidate ?
NEUTRAL	Only one candidate for each position? What's the point?
NEUTRAL	Insufficient number of candidates. No choice possible.
NEUTRAL	I suppose it was an important exercise for some reason but when candidates are running unopposed and there is no write-in provision in the bylaws or on the ballot you may as well not waste time and money and declare them elected by proclamation.
NEUTRAL	One candidate per position is a bit less competitive than perhaps is good for the organization.
NEUTRAL	Only one candidate for each position?
	No prior information about the candidates.



UNITED STATES ROWING ASSOCIATION 2016 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NEUTRAL	Well there was only one person to vote for in each category. Otherwise everything went smoothly. Thanks.
NEUTRAL	With only one candidate the vote becomes by proclamation. If that is because only one person wants the job, so be it, otherwise it appears that the the candidate selection committee has done the voting.
NEUTRAL	I would have liked to see a couple of candidates for each position.
NEUTRAL	Unopposed candidates
NEUTRAL	There was only 1 option?
NEUTRAL	No problem with the process of web voting. It was quick and easy. However, I'm a new referee and would have liked to see positions with more than one choice. The lack of competition for the positions could be a concern if it leads to status quo or a general view from referees with much more seniority.
NEUTRAL	All the offices for election did not show up.
NEUTRAL	The email states "The Midwest Regional Representative to the Board of Directors is up for election by the organizational members in the Midwest Region." I am from the Midwest Region. I was expecting to vote for a Midwest Regional Representative, but only the Male and Female Vice Chairs appeared on the ballot. Nothing for the Midwest.
NEUTRAL	Kind of pointless since each person ran unopposed.
NEUTRAL	It's a waste of my time to vote if there is no competition to choose from.



UNITED STATES ROWING ASSOCIATION 2016 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NEUTRAL	I am very dissatisfied that there is only one person running for each position Male & Female Chair. I am also very dissatisfied that the bio and position statement of the candidates were not sent to the membership in advance. This whole process feels like we as members are "RUBBER STAMPING" the individuals nominated.
NEUTRAL	I am not quite sure I understand the need for an Election process when there is only one candidate for each position. Not to suggest that either of these candidates are not qualified, but surely there are more people able and willing to put themselves forward for roles in USRowing.
NEUTRAL	Overall OK, but some of the Bio links weren't working properly. Definitely would have liked to see more candidates running for these positions.
DISSATISFIED	i wasn't able to vote for regional reps?
DISSATISFIED	No voting options... only one candidate for each. Could USRowing form a nominating committee & try to find good candidates??
DISSATISFIED	This is nothing against the two nominees as I am confident in their ability to serve well. But I am somewhat disappointed there is only one nominee per position and no write-in option. With only one nominee and no write-in option it is possible for a nominee to be elected with only 1 vote.
DISSATISFIED	The electronic voting was fine, but there were no choices. My vote was not of value.



UNITED STATES ROWING ASSOCIATION 2016 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
DISSATISFIED	I'm glad to be voting but would have liked to have seen more choices of candidates. Voting 1 of 1 for each seat seems to be a pointless exercise.
DISSATISFIED	If I clicked on the link in the email that contained the passcode, why did I have to re-enter the passcode on the web app? That's a clunky UX, especially relative to other online voting I do. Why can't RegattaCentral do it? That's the "easy button" in rowing.
DISSATISFIED	Dissatisfied because there wasn't really any options to vote for and I thought I was going to be able to vote for some referee representatives and stuff. I only saw two positions... one for female and one for male board members. What's up with that?
DISSATISFIED	The bio information did not come up.
DISSATISFIED	Only one candidate for each position. I find this deplorable.
DISSATISFIED	I live in the Midwest Region (Iowa) and was not able to vote in that region.
DISSATISFIED	Prefer choice, but would have voted for Deitz even with choice/competition.
VERY DISSATISFIED	I only had on candidate to choose from in each category, hardly an election.
VERY DISSATISFIED	What is the point of voting if there are no choices on who we can vote for? There is one male, and one female choice, no need to run a ballot.
VERY DISSATISFIED	There is no place for a write- in candidate....there were no choices, a vote of one mark by even one voter could win the election, are there no more candidates?

UNITED STATES ROWING ASSOCIATION 2016 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY DISSATISFIED	to only be able to select from one unique candidate per position reminds me of the Soviet Union, or Syria, or any other authoritarian state. I am sure there must be other male or female candidates qualified to be Vice Chair. Maybe even candidates with experience in successful rowing federations in other countries - bringing their best practices to the US
VERY DISSATISFIED	Not much of a vote. 1 option for each
VERY DISSATISFIED	Why is there only one choice for each? How is this an election? Why even bother having people choose "1 out of 1" and hit submit?
VERY DISSATISFIED	Why vote if there is only one candidate?
VERY DISSATISFIED	Only one candidate? How is this a vote?
VERY DISSATISFIED	Only able to vote for one position, and only one person running for it. Unbelievable.
VERY DISSATISFIED	how is it a vote if there is one candidate?
NO COMMENT	Did not have the ability to vote for a MidWest Representative!! Why?
NO COMMENT	I am a licensed referee and the RDS profile lists my email as jjosephcavanaugh@gmail.com and you did not send my ballot to that address; however, I found it on my wife's email address as janncavanaugh@gmail.com. Please check your future messages to my profile address in RDS.
NO COMMENT	There was only one candidate per choice, so no real reason to put it to a vote.
NO COMMENT	DONULD TRUMP



UNITED STATES ROWING ASSOCIATION 2016 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NO COMMENT	It was hard to decide with all the choices!
NO COMMENT	If there was only one candidate, why did we need to vote?
NO COMMENT	Thanks!
NO COMMENT	Sorry to see gender bias. Be gender neutral
NO COMMENT	There was only one option. Why bother emailing me at all?
NO COMMENT	Kind of disappointed there was only 1 candidate up for each spot? How can that be possible, nobody else wants to run? I suppose I would like to see USRowing making more of an effort to recruit more candidates for board positions in the future.
NO COMMENT	Lots of choices in candidates, eh?
NO COMMENT	Voting process worked fine. Though why vote if there is only one candidate for each position. Seems like a waste of time and money.